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To: The Chair and Members of the Heart of the
South West (HotSW) Local Enterprise
Partnership (LEP) Joint Scrutiny Committee

County Hall
Topsham Road
Exeter
Devon
EX2 4QD

Date: 2 February 2022

Contact: Fred Whitehouse 01392 381362

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**HEART OF THE SOUTH WEST (HOTSW) LOCAL ENTERPRISE PARTNERSHIP
(LEP) JOINT SCRUTINY COMMITTEE**

Thursday, 10th February, 2022

A meeting of the Heart of the South West (HotSW) Local Enterprise Partnership (LEP) Joint Scrutiny Committee is to be held on the above date at 2.15 pm at Virtual Meeting to consider the following matters.

Phil Norrey
Chief Executive

A G E N D A

- 1 Apologies

PART I - OPEN COMMITTEE

- 2 Minutes

Minutes of the meeting held on 21 October 2021 (previously circulated).

- 3 Items Requiring Urgent Attention

Items which in the opinion of the Chair should be considered at the meeting as matters of urgency.

MATTERS FOR CONSIDERATION OR REVIEW

4 LEP Update (LEP Annual Performance Review) (Pages 1 - 14)

Update by the Chief Operating Officer of the Local Enterprise Partnership.

5 Inclusive Growth (Pages 15 - 30)

Update from the Chief Operating Officer of the Local Enterprise Partnership.

MATTERS FOR INFORMATION

6 Scrutiny Work Programme (Pages 31 - 32)

In accordance with previous practice, Scrutiny Committees are requested to review the list of forthcoming business and determine which items are to be included in the Work Programme.

7 Dates of Future Meetings

The next meetings of this Committee are scheduled for 16 June 2022 and 13 October 2022.

PART II - ITEMS WHICH MAY BE TAKEN IN THE ABSENCE OF PRESS AND PUBLIC ON THE GROUNDS THAT EXEMPT INFORMATION MAY BE DISCLOSED

NIL

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Induction Loop available





Department for Levelling Up,
Housing & Communities



Department for
Business, Energy
& Industrial Strategy

Annex A - [LEP NAME] 2021-22 Annual Performance Review Preparation

The purpose of this document is to create a shared understanding of the LEP's position in relation to governance, delivery and strategic impact in preparation for the Annual Performance Review meeting. This is in order that both LEPs and the Cities and Local Growth Unit are fully briefed and prepared for the meetings, to make for a more open, transparent and productive meeting.

Deadlines have been set in order to ensure parity across LEPs, regardless of when their meetings are scheduled.


Character limits (including spaces) are set to support LEPs in the production of the document. The intention is to keep the responses short. Please do not exceed the character limit as this will be strictly enforced. Do not provide attached documents as these are not required and will not be considered.

The LEP is required to return this document to the Inbox below, copying the relevant Cities and Local Growth Unit Area Lead by **7 January 2022**.

localgrowthassurance@communities.gov.uk

LEPs, with their Area Lead assistance, are required to complete the information requested in the tabs to provide evidence on their current position (actual to date, as per the date of this document). The Improvement Plan tab should only be completed if applicable. As stated in the APR Guidance, the LEP's Quarter 2 data will only be considered if the LEP met the 26 November 2021 submission deadline for the data return.

This is not the sole source of information/evidence and the Cities and Local Growth Unit will gather performance information from a variety of sources. This report has been designed to capture key points on which to shape discussions at the Annual Performance Review meeting. Therefore, please keep comments brief as there will be time to discuss fully at the meetings. It intentionally does not cover each and every criteria detailed in Annex F Performance Assessment Key Indicators; it concentrates on those covered in the category requirements provided in that document and provides LEPs with the opportunity to submit important LEP data and information.

Position (LEP Chief Executive)	Chief Exec
David Ralph	David Ralph
Date	
Date	6th Jan 2021

Governance

This section enables the LEP to provide up to date evidence around the theme of governance; and in particular for the category requirements explained in Annex F - Performance Assessment Key Indicators.

Please detail the LEPs commitment across the year to maintain compliance against the National Local Growth Assurance Framework. Please summarise any specific impacts of the LEP Review and/or Covid-19 and mitigations to maintain 'best efforts' on Governance. **(1000 character limit)**

Assurance Framework refreshed in accordance with the September 2021 NLGAF, approved by the Board, & published on website. C-19 response in Build Back Better plan: agreed with partners & published

Impact of LEP Review - erosion of LEP capability & authority:

1. Board rolling retirement policy had been agreed to ensure no sudden loss of experience but not possible to recruit new Board members when function of the LEP and therefore skill sets etc unclear and the policy has not been implemented.
2. Without a clear and meaningful purpose there is a risk of Board members' & partners disengagement
3. With two female Board members standing down after the AGM, the LEP is not longer compliant with the one-third/ two-third female/ male ratio and has drawn on exemptions under the National AF, notifying CLGU in Sep. Private/ public balance remains compliant
4. Financial outlook uncertain: reserves to operate 'as is' to Sept 2022 & Board considering options to ensure full year delivery 22/23

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997

Where applicable, if the LEP had compliance issues raised following the compliance check conducted by the Cities and Local Growth Unit in August 2021, please provide details. Please state what date the issue(s) was rectified, or, if unresolved, evidence why this is the case and a plan of when the issue(s) will be rectified. **(1000 character limit)**

CLGU were unable to find expenses register published online: **updated and published 21/09/21**
 CLGU recommended HMG logo is included on main web pages: **completed 18/08/21**

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167

Gender Diversity

Total number of female board members (excluding co-opted members)	Total number of male board members (excluding co-opted members)	Percentage female (requirement one-third, excluding co-opted members).
5	13	28%

Where the LEP holds current vacancies that impact the Gender Diversity, please state the nature of the vacancies, and any relevant use of the National Local Growth Assurance Framework Exemptions. **(1000 character Limit)**

In January the LEP appointed 4 new Board members. 93 applications were received in autumn 2020 of which 20 were female. Subsequently, 11 were shortlisted for interview, 3 of them female with 3 male and 1 female appointed

Following the October AGM, two Board members stepped down. As both were female this reduced the Board's female/male ration from 39% to 28%. As above, the LEP notified CLGU of this impending change and its intention to draw on the NLGF Exemptions at the September mid-year review.

Future Leaders programme agreed and live with business orgs, led by Chambers; aim to improve diversity and breadth of private sector talent for future Board roles in the LEP or partners. Now with 15 members on the 6 month programme

Please do not exceed the character limit

735

Private Sector Representation		
Total number of private sector board members (excluding co-opted members)	Total number of board members (excluding co-opted members)	Percentage of private sector excluding co-opted members (requirement two thirds) NB. 65% or above is acceptable
12	18	67%
Where the LEP holds current vacancies that impact the Private Sector Representation, please state the nature of the vacancies, and any relevant use of the National Local Growth Assurance Framework Exemptions. (1000 character limit)		
n/a		

Please do not exceed the character limit

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If applicable, please detail any other use of the National Local Growth Assurance Framework Exemptions. Please note, use of any Exemptions should have been notified to your Area Lead and the Central Assurance Team. (500 character limit)

n/a

Please do not exceed the character limit

3

Please detail any actions taken by the LEP's diversity champion to meet the LEP's diversity statement, over and above the representation on the board. **(1000 character limit)**

Future Leaders programme: now with 15 members on the 6 month programme

Please do not exceed the character limit

70

Section 151 / 73 / 127 Officer Engagement

Has the Section 151 / 73 Officer (or his/her senior representative) attended at least one LEP Board during this financial year?

Yes

x

No

Scrutiny Arrangements

Please detail your scrutiny arrangements, setting out how these meet the requirements of the National Local Growth Assurance Framework **(1000 character limit)**

In addition to 4 Local Authority Board representatives, democratic oversight is also provided by the HotSW LEP Joint Scrutiny which sits under the HotSW Joint Committee.

Scrutiny panel have met twice so far looking at Build Back Better in July & LEP review & digital in November. February meeting will be examining inclusive growth

Scrutiny reviews strategic decisions made by the LEP Board & progress of LEP programmes.

Details available on the LEP's website and the dedicated scrutiny website (<https://democracy.devon.gov.uk/ieListMeetings.aspx?CId=456&Year=0>)

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565

Delivery

Getting Building Fund

This sections allows you to provide detail on the progress of the Getting Building Fund (GBF), including updates to the financial position as well as updating on outputs and risk.

In this section please provide details on the financial position of GBF, including the value of funding contractually committed, the total expenditure to date, any major risks identified, and mitigations taken. **(1000 character limit)**

The entire fund is contractually committed, apart from approx £70k to be reallocated to a Smarter Carbon scheme. At Q2 we have spent £17.13m on projects with the balance currently forecast for Q3 and Q4 2021, minus the change requests for extensions to 22/23 which total £2.044m and which has been flagged in the quarterly returns.

We are confirming profiles and are expecting delays on a few projects due to the latest covid pandemic impact on absenteeism and supply chains which may increase total to spend in 22/23 to around £6-7m. These requests have not yet been formally received for SIP approval as yet but we are expecting the first, for Taunton Digital Innovation Centre to come to the January SIP meeting.

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717

In this section please provide details on the outputs being achieved by GBF. Please provide detail on where there is a significant variation from the original forecast for individual projects, any major risks to ensuring outputs are achieved, and any mitigation taken. **(1000 character limit)**

To date we have achieved 150 jobs, 53 construction jobs, 3881sqm of training floorspace, 55 business assists, 2038 learner assists. We are forecasting a further 257 jobs, 549 construction jobs, 5331sqm commercial floorspace, 444 business assists in 21/22. A change request for the Plymouth Green Homes project sees retrofit outputs decrease from 630 to 560 and CO2 avoided from 500t to 445tCO2e in result of supply chain, pandemic and Brexit impacts. Slippages to TDIC and Torbay Business Centre will shift some outputs beyond FY 21/22 and a reduction of approx. 400sqm in commercial floorspace will result in a decrease of 38 jobs and 23 construction jobs. Under-performance of 160 construction jobs which we believe have been created but are yet to be reported by the projects.

SIP continues to monitor and reviewed outputs history at the October meeting

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858

Local Growth Fund

Please detail progress on outputs achieved by the Local Growth Fund (LGF), and any relevant details of residual expenditure this year under Freedoms and Flexibilities. **(1000 character limit)**

In the first half of FY 21/22 a total of 257 jobs and 142 apprenticeships were created and 3458 learner assists along with 22,491sqm of commercial floorspace reported. We are contacting projects to provide updated forecasts for the remaining outputs to ensure all contracted outputs are realised. In the first half of FY 21/22 a total of £827,721 was spent via freedoms and flexibilities. Total forecast for 21/22 is £6.3m with £10.2 in 22/23 and the remaining £4.1m in 23/24, all under projects as previously notified.

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520

Other delivery (optional)

Please add here any other comments on LEP delivery/influence on other programmes, e.g. Growth Hubs, ESIF etc. **(1000 character limit)**

The LEP was commended by BEIS for delivery of the Growth Hub in 21/22 and we have worked closely with DLUHC, DWP and EAFRD to commit remaining funds across the ESIF programmes

The Lep also sits on the Boards of the 3 town deals and we co-chair HEROG which has coordinated the area's response to Brexit and then the pandemic

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323

Strategic Impact

Please provide an overview of the LEP's approach to strategic impact, its framework of priorities, and activity undertaken this year (including against its delivery plan). **(1500 character limit)**

LEP's priorities set out in Build Back Better plan around clean & inclusive growth: available on website and endorsed by business, all local authorities and National Parks. More detailed work is then set out in the Blueprint for Clean Growth and alongside this, in October the Board agreed the priorities for inclusive growth which are now being worked up into a detailed way forward

LEP has recruited Head of Delivery and now has a team of sector leads focussing on BBB & as a result has e.g. helped secure the Ampaire project for Exeter and developing a wider sustainable aviation proposition. Cross-LEP working continues on nuclear (WECA, HotSW and the Welsh DA), aerospace (all 6 SW LEPs) and marine (CloS, Dorset)

Engagement with local MPs has continued & LEP-specific Westminster comms have been refocussed into a campaign approach with rural as the priority Jan - Mar 22

Engagement with local key partners continues via Joint Committee & we've built on previous work to develop even closer relationships with business groups, e.g. Chambers leading a consortium of business organisations delivering the LEP's Future Leaders programme

HotSW also still leads the Great SW partnership across CloS, Dorset and HotSW via APPG: seeking Govt recognition

21/22 workplan published on the LEP website setting out more detail on the activity for the year and progress reported to F&R quarterly and 6-monthly to the Board (last update was in October)

Please do not exceed the character limit

1450

Improvement Plans (where applicable)	
Please only complete this section if the LEP received an "action needed" outcome following last years APR and is working under an improvement plan	
Please explain briefly the in-year actions undertaken against the improvement plan, in terms of achieving the agreed milestones and progress on issue identified. (1000 character limit)	
n/a	
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3	

Agenda

Heart of the South West Annual Performance Review 2021-22

Date: 19th January 2022

Time: 2pm – 4pm

1.	Introductions and purpose
2.	Update, context and queries (including LEP review)
3.	Actions from Mid-year Review
4.	Governance: <ul style="list-style-type: none"> a. Summary of adherence to the National Local Growth Assurance Framework across the year, any problems faced, and evidence of efforts made to maintain compliance wherever possible b. Diversity statement and board membership c. Public accessibility of governance information d. Any further challenges faced during this year
5.	Delivery: <ul style="list-style-type: none"> a. Mid-Year Review delivery actions and progress b. Getting Building Fund progress c. Progress on Local Growth Fund residual outputs (and any spend if applicable) d. Relevant progress on published Delivery Plan
6.	Strategic Impact <ul style="list-style-type: none"> a. General strategic activity and impacts (including Covid recovery plan)
7.	LEP feedback
8.	AOB
9.	Summary of actions and next steps

**Inclusive Growth
Outline Approach
Joint Committee
September 2021**



**heart of the
south west**
local enterprise partnership

Purpose of Today

- To outline & test the emerging approach
- To seek feedback to help shape this over the autumn

Will cover:

- Brief history
- Definition
- Principles
- High level approach
- Discussion

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Brief history & context

- Local Industrial Strategy & Build Back Better plan's core priority is clean & inclusive growth
 - Clean Growth Blueprint published May 21, approach to inclusive growth to be developed
 - previous research has been shared with Joint Committee ([Inclusive Growth - Heart of the south west LEP \(heartofswlep.co.uk\)](http://heartofswlep.co.uk))
- Key challenge: to build on existing good practice and transform willingness to act into strategic action
- Today an opportunity to reflect & shape the emerging approach
 - how do things at scale
 - how to reflect political/ economic environment, e.g. creation of Dept Levelling Up Communities & Housing, Levelling Up taskforce
- More work with LEP board later in Oct and come back to future Jt Cttee

Some draft principles...

1. There is a lot of great activity already going on, e.g. Plymouth, East Devon, West Somerset Opportunity Area, Coastal Communities plan. This is about adding value at scale, not replicating
2. Inclusive growth (or levelling up) is co-owned across Joint Committee and LEP Board
3. Inclusive growth will be embedded into Joint Committee & LEP partnership's projects & activity from the start
4. The partnership will also seek to influence, shape and support other stakeholders within the region to deliver inclusive growth
5. Measurement of progress key to the approach

Definition

Local Industrial Strategy
evidence base:

- Growth does not necessarily result in greater levels of inclusion across the population
- Benefits of growth unequally distributed between geographies and between different groups across Heart of the SW
- Inclusive growth will not simply 'just happen' on the scale and at the pace that the area needs
- A need to drive impact and momentum for a truly inclusive future

“To enable as many people as possible to contribute and benefit from economic growth:-

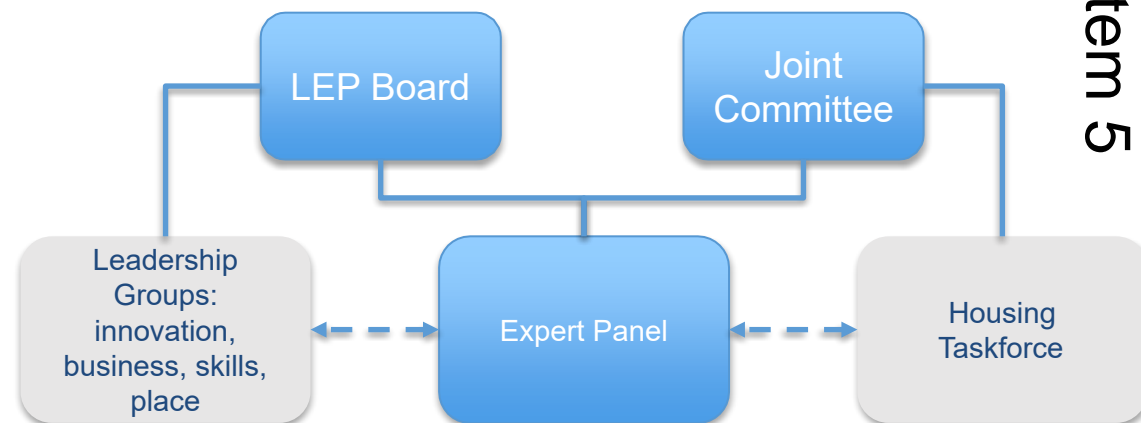
- **Socially: benefitting people across the labour market spectrum, including groups and individuals that face particularly high barriers to high quality employment;**
- **Spatially: addressing inequalities in opportunities between different parts of HotSW, including those areas which suffer from poor connectivity”**

Agreed by Joint Committee and LEP Board and essentially still fit for purpose

Governance: Joint Committee & LEP co-own Build Back Better and therefore inclusive growth

Expert panel drawn from:

- private sector
- public sector partners (incl Joint Committee x 2)
- social enterprise, not for profit sector
- HEI



Skills & knowledge to develop the emerging approach through

- Advise & guide activity within the partnership, e.g. future capital funds
- Influence & help shape the approach of other key stakeholders, e.g. large & small employers
- Produce and deliver a confirmed work programme
- Monitor progress and report back to the Joint Committee & LEP Board

An emerging approach – 4 pillars working to the major strategic challenges....

Strategic challenges

- Drive to net zero
- New skills
- Increasing productivity
- Shifting labour market: migration/ mobility/ remote working
- Affordability crisis



Inclusive growth based around fair access to and creation of more

1. Good businesses & jobs
2. Good skills
3. Good housing
4. Good health

This is a broad agenda! Expert panel is influencing/ shaping others in these areas, not necessarily doing direct delivery

Some examples of what this could look like in practice....

Fair access to and creation of more

By....

1. Good businesses & jobs

Net zero: a clean growth equity and debt fund for businesses is launched in the area. Part of the fund specifically supports female entrepreneurs who historically find it harder to secure funding

2. Good skills

Net zero & new skills: partners agree to develop a Retrofit Skills Academy, ringfencing a % of training opportunities for marginalised groups

4. Good housing

Affordability crisis: a collaboration between the Joint Committee Housing taskforce and social housing providers leads to an IG housing programme

5. Good health

Shifting workforce: anchor employers leading on managing mental health and wellbeing in the workplace, developing a best practice programme for SMEs – reduced absenteeism & support greater productivity

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Questions

1. Does the high level approach sound about right?
2. Is there anything missing?
3. Is there anything in there that shouldn't be?

Heart of the South West Local Enterprise Partnership

LEP Board Paper agenda item 7

Report title: Inclusive Growth

Date: 22nd October 2021

Purpose: This paper is for **decision**
(overwhelming papers should be for decision)

Link to LIS: Indicate by **bolding** which area the paper links to.

Inclusive Growth		Clean growth		
Energy		Engineering		Digital
Ideas/ Innovation	People/Skills	Infrastructure	Bus. Environment	Places

Non- LIS purpose: n/a

Timing: immediate

Financial Impact: (cost or cost saving): n/a

Decisions requested: to consider and endorse the emerging approach to inclusive growth

Author and contact details: Debbie Stafford Debbie.Stafford@devon.gov.uk / Eifion Jones eifion.jones@heartofswlep.co.uk

Summary

Clean and inclusive growth are the central priorities of the Build Back Better plan. The LEP agreed a Blueprint for Clean Growth in May 2021 and this paper sets out a high level approach to the LEP's work on inclusive growth. This is presented for feedback from the Board and will be developed further in the coming weeks.

1. Background

In development of the Local Industrial Strategy and Build Back Better plans, extensive evidence was gathered on the need for inclusive growth, what inclusive growth meant for this area and how other places had tackled this fundamental issue. This has included the work of the Rural Productivity Commission¹, the 2021 coastal communities proposition and wider reviews of the work of organisations such as the Joseph Rowntree Foundation². In summary, the evidence highlighted

- Growth does not necessarily result in greater levels of inclusion across the population
- Benefits of growth are unequally distributed between geographies and between different groups across Heart of the SW
- Inclusive growth will not simply 'just happen' on the scale and at the pace that the area needs

¹ [HotSW-14332-A4-Overview-report-digital-doc-FINAL.pdf \(heartofswlep.co.uk\)](#)

² [Inclusive Growth - Heart of the south west LEP \(heartofswlep.co.uk\)](#)

- There is a real need to drive impact and momentum for a truly inclusive future

Covid has exacerbated many of the issues in left-behind areas and in HotSW as a whole but our local challenge is to take this understanding, to build on existing good practice and transform willingness to act into strategic action. This paper is presented as an opportunity to reflect & shape the emerging approach, in particular considering how do things at scale and how to reflect the political/ economic environment, e.g. creation of Dept Levelling Up Communities & Housing, Levelling Up taskforce.

This has also been shared with the Joint Committee on 1st October and there was support for the proposed approach outlined here.. Following Board feedback more detailed plans will be developed and brought back to the Board.

2. Principles and Definition

To shape the approach a series of principles are proposed

1. There is a lot of great activity already going on, e.g. Plymouth, East Devon, West Somerset Opportunity Area, Coastal Communities plan. This is about adding value at scale, not replicating
2. Inclusive growth (or levelling up) is co-owned across Joint Committee and LEP Board: Build Back Better is co-owned and this therefore follows
3. Inclusive growth will be embedded into Joint Committee & LEP partnership's projects & activity from the start
4. The partnership will also seek to influence, shape and support other stakeholders within the region to deliver inclusive growth
5. Measurement of progress key to the approach

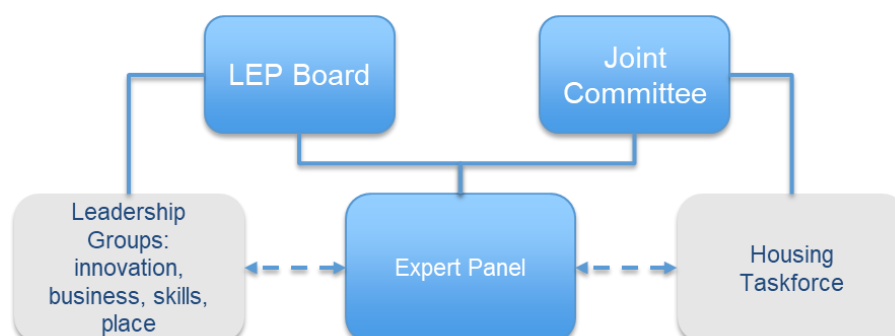
The definition of inclusive growth has previously been agreed by the Board and Joint Committee. This was drawn from the work of the RSA and others and is essentially still fit for purpose. The definition is:

"Enabling as many people as possible to contribute and benefit from economic growth:-

- *Socially: benefitting people across the labour market spectrum, including groups and individuals that face particularly high barriers to high quality employment;*
- *Spatially: addressing inequalities in opportunities between different parts of HotSW, including those areas which suffer from poor connectivity"*

3. Governance

An expert panel will help to shape this work and will report jointly to the LEP Board and Joint Committee. The panel will also work with the Board's leadership groups and sub-groups of the Joint Committee to help advise and shape inclusive growth in each of their work programmes. The Board will receive a regular update on progress along with those from the Leadership Group Chairs.



Membership of the panel is to be finalised but will be drawn from the private sector (incl LEP Board), public sector partners (incl Joint Committee x 2), social enterprise/ not for profit sector and HEI.

The LEP is funding the secretariat and the panel's functions will be

- Advise & guide activity within the partnership, e.g. future capital funds
- Influence & help shape the approach of other key stakeholders, e.g. large & small employers
- Produce and deliver a confirmed work programme
- Monitor progress and report back to the Joint Committee & LEP Board

4. Emerging Approach

The work has to be anchored in the strategic challenges facing this area and these are set out below: the drive to net zero; the need to develop new skills for the new economy; the longstanding challenge to raise productivity which will raise living standards; the increasing need to respond to macro changes in the labour market – an ageing population, changes in working patterns accelerated by the economy; and a need to respond to the housing affordability crisis.

Within this strategic context, 4 priorities are proposed around which to shape inclusive growth and the programme essentially is aiming to improve access to these.

Strategic challenges

- Drive to net zero
- New skills
- Increasing productivity
- Shifting labour market: migration/ mobility/ remote working
- Affordability crisis



Inclusive growth based around fair access to and creation of more

1. Good businesses & jobs
2. Good skills
3. Good housing
4. Good health

Details of what specific activity this could lead to are to be developed but some examples of what this could look like are shown below

Fair access to and creation of more	By (examples)....
1. Good businesses & jobs	Net zero: a clean growth equity and debt fund for businesses is launched in the area. Part of the fund specifically supports female entrepreneurs who historically find it harder to secure funding
2. Good skills	Net zero & new skills: partners agree to develop a Retrofit Skills Academy, ringfencing a % of training opportunities for marginalised groups

4. Good housing	Affordability crisis: a collaboration between the Joint Committee Housing taskforce and social housing providers leads to an IG housing programme
5. Good health	Shifting workforce: anchor employers leading on managing mental health and wellbeing in the workplace, developing a best practice programme for SMEs – reduced absenteeism & supports greater productivity

5. Political/ Economic Environment

Clearly any work plan must account for the broader levelling up policy though it is suggested that this is not the dominating factor – locally defining priorities and actions is equally, perhaps more important.

At this point, more details on Government policy are expected in the forthcoming levelling-up white paper timed for around the comprehensive spending review at the end of October. At the time of writing it is not clear how levelling-up will translate into policy but the appointment of Andy Haldane, CEX of the Resolution Foundation and former Chief Economist at the Bank of England may offer some pointers. He previously chaired the Industrial Strategy Council which provided advice to Government and was disbanded earlier this year. In a report, the Council said that “levelling up requires time and cross-party consensus on key policies” and that “sustained and large-scale public investment” was needed. At the time Haldane said the lessons from the report needed to be “embedded in the UK government’s strategy for levelling up”.

As well as understanding future Government policy there is a key challenge for the area in being recognised as a priority. On national data whilst the economic impact of Covid has been more severe in HotSW than many other areas, pre-pandemic evidence shows that the south west is not as starkly ‘left behind’ as other parts of the country; the Annex shows mapping prepared by the IFS as part of their 2020 Green Budget, an analysis that has caused much debate locally but which is based on national data. There are undoubtedly areas of severe deprivation in the area but looked at from a national scale, the challenge appears bigger in the north, with obvious implications in attracting investment and shaping policy to meet challenges in the area. Communications is therefore likely to be a key part of the approach.

6. Next Steps & Requests to Board

Assuming the Board agrees with the principles and recommendations, next steps will be

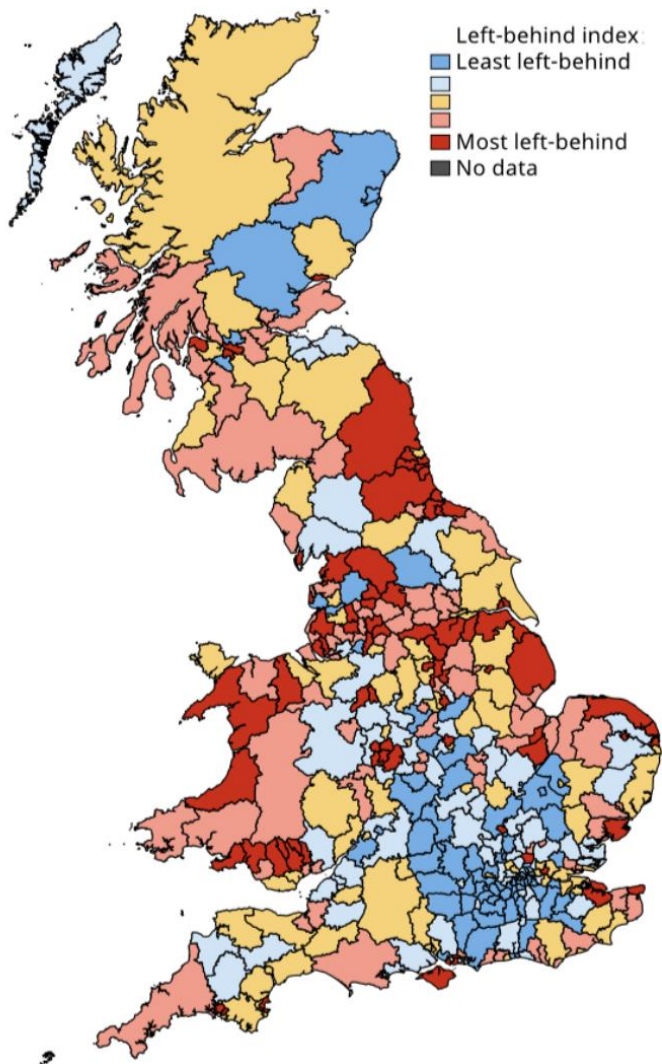
- a) Establishment of the expert panel, aligning members’ skills to pillars and priorities. Complete by end December 2021
- b) Reflect on implications of Levelling Up white paper and CSR and develop draft action plan for Board review: dependent on white paper publication date and convening expert panel. Aim for verbal update at January Board and draft plan by March.

The Board are asked to:

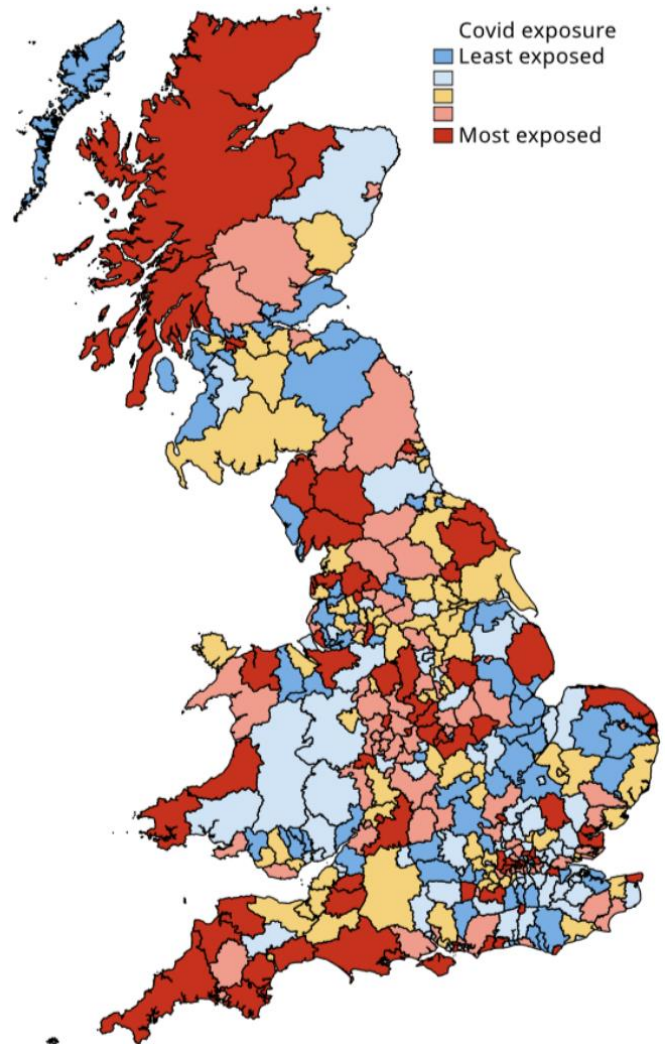
1. Consider the proposals outlined in this report and comment on whether the proposed approach is correct and if anything is missing
2. Approve the proposed principles, definitions, governance arrangements and priorities as outlined in the report
3. Approve the establishment of the Expert Panel and consider potential membership that could be aligned to the priorities.

Annex: IFS Green Budget Mapping 2020

Levelling Up



C-19 Impact



Source: IFS Green Budget 2020

LEP Scrutiny Committee Work Programme

The Scrutiny Work Programme details the planned activity to be undertaken over the coming months. The items on the work programme are determined by the Committee.

Before an issue is added to the work programme Members should consider:

- Whether the issue is in the public interest
- Is there a change to National Policy?
- Does it affect people across the South West?
- Are there performance concerns?
- Is it a safety issue?
- Can scrutiny add value by looking at it?
- Is it Active? Has a decision already been taken?

The Work Programme will be submitted to and agreed by the Scrutiny Committee at each meeting and will be published on Devon County Council's website with the agenda for each meeting.

The Timescales/dates are indicative of when the Scrutiny Committee will review the item it is however possible that they may need to be rescheduled and new items added as new circumstances come to light.

Date	Masterclass (Members only)	Committee (Public Meeting)
	Purpose: An information sharing and member development session where issues can be presented informally to members to raise awareness and increase knowledge. No formal minutes or notes taken. Frequency: before each Committee meeting as required	Purpose: A formal public meeting where active items are discussed, and actions taken. Frequency: Approx. 3 times a year
10 th Feb 2022		<ul style="list-style-type: none"> - Inclusive growth and the impact of Brexit and Covid-19 on economic equalities - Annual conversation with government
16 th June 2022		<ul style="list-style-type: none"> - Performance review and future priorities
13 th October 2022		<ul style="list-style-type: none"> - LEP Climate Plan (?)
Future Items		<ul style="list-style-type: none"> - Further strategic work with the board